

## **ORDER OF BUSINESS FOR JULY 23, 2013 PUBLIC MEETING**

District policy states that anyone wishing to speak on an agenda item prior to its vote by the full Board will have an opportunity to do so without prior notice.

### **CALL TO ORDER**

### **PLEDGE OF ALLEGIANCE**

### **OPEN PUBLIC MEETING ACT STATEMENT**

“Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to the HERALD-NEWS, RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2012 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members. In addition, all questions must be presented to the Board of Education during the public session and prior to the adjournment of the meeting.”

### **ROLL CALL**

### **BOARD SECRETARY’S REPORT**

#### **Approval of Minutes**

Approve the minutes of the following regularly scheduled public meetings held on June 4, 2013 and June 18, 2013.

### **PRESIDENT’S REPORT**

#### **Mission Statement**

**The Midland Park School District as part of a strong, dedicated community, provides students with a comprehensive, adaptive education in a positive environment by maximizing all resources and empowering them to realize their individual worth and responsibility with the expectation that all students achieve the New Jersey Core Curriculum Content Standards at all grade levels.**

## SUPERINTENDENT'S REPORT

Presentation on Violence, Vandalism and Incidents of Harassment, Intimidation & Bullying

Presentation on New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act

### Open to the Public:

To discuss action items on the Agenda.

Board resolutions related to hiring for the 2013-2014 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

#### A. Personnel – (M. Cirasella)

1. Accept the resignation of Jennifer Harris, as a special education teacher in the Highland School, effective June 30, 2013.
2. Accept the resignation of Edward McDonough as a Social Studies teacher in the High School, effective June 30, 2013.
3. Accept the resignation of Brenda Jorgensen as an Instructional Aide in the Godwin School, effective June 30, 2013.
4. Accept the resignation of Thomas Churchill as the Head Custodian in the High School, effective July 31, 2013.
5. Approve the following appointments for the Extended School Year from July 1 – 26, 2013. They will be paid as per the approved contractual rate:

Christina DiPalma	School Social Worker, as needed basis
Eileen Ietto	Speech & Language Specialist, 6 hours for one student
Barbara Makela	Substitute Aide
Jay Seiders	Aide for the PSD program, 4 days per week, 2.4 hours per day
Semi Mussad	Substitute School Nurse
Kathleen Tracey	Substitute School Nurse

6. Amend Motion A-2 of the May 7, 2013 Board Agenda approving the non-tenured reappointment of Peter Galasso as the High School Assistant Principal/Athletic Director for the 2013-2014 school year, from July 1, 2013 through August 20, 2013.
7. Approve the appointment of Peter Galasso as the High School Assistant Principal. He will be paid a prorated salary of \$93,500, effective August 21, 2013 or sooner, through June 30, 2014.

8. Approve the appointment of Jessica Abraham as a volunteer to assist the Color Guard for Marching Band Camp and the remainder of the 2013 Marching Band season.
9. Approve the appointment of Eric Ferro as a Special Education teacher in the high school. He will be placed on MA Step 3 of the MPEA salary guide (salary to be determined pending completion of negotiations), effective September 1, 2013 through June 30, 2014.
10. Approve the appointment of Michelle Janus as an English teacher in the high school. She will be placed on BA Step 1 of the MPEA salary guide (salary to be determined pending completion of negotiations), effective September 1, 2013 through June 30, 2014.
11. Approve the appointment of Paul Marino as a Social Studies teacher in the high school. He will be placed on MA Step 1 of the MPEA salary guide (salary to be determined pending completion of negotiations), effective September 1, 2013 through June 30, 2014.
12. Approve the appointment of LeAnn Tavigian as a Social Studies teacher in the high school. She will be placed on MA Step 2 of the MPEA salary guide (salary to be determined pending completion of negotiations), effective September 1, 2013 through June 30, 2014.
13. Approve the sixth period teaching assignments at the high school for the 2013-2014 school year. The following teachers will be paid an additional salary of 5% of their base salary per semester (pending completion of negotiations):

Andrew Anderson	-	21 <sup>st</sup> Century Media (1 <sup>st</sup> semester)
Ethan Grubman	-	Algebra I
Maureen Kelley	-	English II
14. Approve the assignment, during the 2013-2014 school year, of two additional lab periods for Nancy DeRitter, science teacher at the high school. She will be paid as per the MPEA contract, (pending completion of negotiations).
15. Rescind Motion A-23 of the May 28, 2013 Board Agenda approving the appointment of Chris Montanaro, Jr. as a summer Custodial substitute worker.
16. Rescind Motion A-26 of the June 18, 2013 Board Agenda approving the appointment of Ana Alvarez as a substitute Bus Aide.
17. Approve the Fall coaching appointments for the 2013-2014 school year, which are attached as an appendix. A-17
18. Approve the Winter coaching appointments for the 2013-2014 school year, which are attached as an appendix. A-18

B. Finance Committee – (R. Schiffer, Chairperson)

1. Approve the June 2013 direct pays in the amount of \$748,962.42.
2. Approve the following block motion:
  - a. June 2013 supplemental claims in the amount of \$353,970.38.
  - b. June 2013 Continuing Education claims in the amount of \$97,758.51.
  - c. June 2013 cafeteria claims in the amount of \$17,926.20.
  - d. July 2013 claims in the amount of \$260,510.44.
3. Approve the following block motion:
  - a. Second June 2013 payroll in the amount of \$523,006.42.
  - b. June 2013 supplemental payroll in the amount of \$82,317.72.
  - c. First July 2013 payroll in the amount of \$85,632.24.
4. Approve the enrollment of an Upper Saddle River, NJ elementary school special education student in the ESY program (July 1 – 26, 2013) at a tuition rate of \$1,269.00.
5. Approve Rickard Rehabilitation Services, Inc. to provide Occupational Therapy services for three special education students at the Forum School during the 2013 extended school year and the 2013-2014 school year.
6. Upon receipt of updated insurance coverage's, approve the following therapists for the 2013 extended school year and the 2013-2014 school year:

Deborah Connors	ABA Therapy	\$40 per hour/\$6000 per year for one student
Marilynn Cyran	ABA Therapy	\$40 per hour/\$6000 per year for one student
Aimee Edwards	ABA Therapy	\$55 per hour/\$9000 per year for one student
Joy Hollander Fink	Oral Motor Speech/feeding	\$95 per hour/\$8000 per year for two students
Andrea Boyle	Parent Training	\$80 per hour/\$5700 per year for one student
Kimberly Gottlieb	ABA Therapy	\$40 per hour/\$6000 per year for one student
Franny Renshaw	Behavior Consultant	\$100 per hour/\$58000 per year
Bergen County Special Services	OT/PT Audiological	\$90,000 per year

7. Approve Bergen County Special Services Educational Enterprises Sound Solutions to provide Teacher of the Deaf Services or Audiology Services for Deaf & Hard of Hearing students for the 2013-2014 school year, as follows:

Auditory Verbal Therapy Services for one student – 2 sessions per month as needed; not to exceed \$3,260

Cart Services for one student – 20 sessions per week; not to exceed \$30,400

Teacher of the Deaf Services for one student – 3 sessions per week through November 30, 2013; 2 sessions per week for the remainder of the school year; not to exceed \$13,903.50

Teacher of the Deaf Services for one student – 3 sessions per week; not to exceed \$18,135

Audiology Services for five students – 15 hours @ \$185 per hour; not to exceed \$2,775

8. Approve the use of the high school stadium field for a boys' summer soccer camp for Midland Park residents, grades 4-12, from August 5 – 9, 2013.

9. Approve the tuition rate for out-of-district students to attend the Midland Park Public Schools for the 2013-2014 school year, as follows:

K	\$12,678
Grades 1-5	\$15,858
Grades 6-8	\$14,328
Grades 9-12	\$16,025

10. Approve the 2013-2014 Cafeteria Prices, which are attached as an appendix. B-10

11. Approve the resolution for the Forum School Lunch Program, which is attached as an appendix. B-11

12. Accept the Bergen County Girls' Softball donation of a pair of Foul Poles and ground sleeve for the Varsity Boys Baseball Field, in the amount of \$1,605, as per Board Policy 7230.

13. Approve the award of contract for the Partial Roof Replacement project at the Highland School, as per the attached resolution: B-13

14. Approve the transfer of \$\_\_\_\_\_ from the Capital Reserve account to:

To:	12-000-400-450-91-75 Construction Svcs.	\$
	12-000-400-334-91-75 Architect & Eng. Fees	\$

To be used for a partial roof replacement at Midland Park High School

15. Approve the following resolution:

WHEREAS the Midland Park Board of Education authorized Solutions Architecture to release an RFP for an Energy Savings Plan through an Energy Savings Improvement Program (ESIP) and whereas the Midland Park Board of Education received responses to the request of those proposals on June 18, 2013 at 1pm and whereas Honeywell Building

Solutions submitted a proposal that was evaluated and found to provide potential savings to the district.

BE IT RESOLVED: that the Midland Park Board of Education hereby approves the award of the Energy Savings Plan through Energy Savings Improvement Program (ESIP) to Honeywell Building Solutions for completion prior to November 2013.

C. Curriculum Committee – (S. Criscenzo, Chairperson)

1. Approve the District Organizational Chart for the 2013-2014 school year, which is attached as an appendix. C-1
2. Approve the list of textbooks to be decommissioned, which is attached as an appendix. C-2
3. Approve the following summer curriculum writing assignments. The stipend amounts will be as per Schedule D of the MPEA contract, pending completion of negotiations:

Nancy DeRitter   Horticulture – half-year/new  
Phyllis Stepien   World History 8 – full year/revision

4. Approve the following staff members requesting workshop attendance:

Name	Workshop	Location	Cost	Date
Yana Seminara	French AP Curriculum	New Brunswick, NJ	\$1,149.00	Aug. 12-15, 2013
Kelly Scala	Back-to-School Managing Behavior & Social Skills	West Orange, NJ	\$123.55	Sept. 25, 2013
Maureen Kelley	New Jersey Association of School Librarians Annual Fall Conference	Lawrenceville, NJ	\$120.03	Oct. 4, 2013

5. Approve the continued Annual Contract for Bergen County Special Services School District Home/Hospital Program Instruction for the 2013-2014 school year.
6. Approve all courses and related instructors, programs and trips which are included in the Fall 2013 brochure of the Midland Park Continuing Education program.

D. Policy Committee – (T. Thomas, Chairperson)

E. Legislative Committee – (J. Canellas, Chairperson)

F. Buildings & Grounds Committee – (R. Formicola, Chairperson)

G. Negotiations Committee - (B. McCourt, Chairperson)

H. Public Relations Committee – (P. Triolo, Chairperson)

I. Personnel Committee – (M. Thomas, Chairperson)

1. Approve the following revised job descriptions, which are attached as appendices:

a. Computer Technician

I-1a

b. Media Technician

I-1b

J. Liaison Committee

High School PTA - (S. Criscenzo)

Elementary School PTA- (P.Triolo)

Booster Club – (T. Thomas)

Performing Arts Parents – (J. Canellas)

Special Education – (W. Sullivan)

Education Foundation – (M. Thomas)

Board of Recreation – (B. McCourt)

Continuing Education Program – (R. Schiffer)

Student Representative to the Board – (K. Peterson)

Borough Town Council – (W. Sullivan & S. Criscenzo)

K. Old Business

L. New Business

Motion to go into closed session before the meeting of August 20, 2013 for the purpose of personnel, negotiations and confidential student and association matters.

Open to the Public

Motion to Adjourn